



Conference Chairs

Administered Funds

House Bump Offer #1

Initial Side-by-Side

Proviso

Back of Bill

Friday, May 22, 2026
17 HOB (Morris Hall)

**Senate Committee on Appropriations / House Budget Committee
Fiscal Year 2026-27
Initial Side-by-Side**

Row #	Agency/Department Issue Title	SB 2500					HB 5001					SB 2500 / HB 5001				
		FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds
1	ADMINISTERED FUNDS															
2	Startup (OPERATING)		15,456,342		7,479,801	22,936,143		15,456,342		7,479,801	22,936,143	-	-	-	-	-
3	ADJUSTMENT TO LAS/PBS FUNDING		918,685			918,685						-	918,685	-	-	918,685
4	NORTHWEST REGIONAL DATA CENTER SERVICES		777,517		1,578,259	2,355,776		493,004		1,862,772	2,355,776	-	284,513	-	(284,513)	-
5	HUMAN RESOURCE ASSESSMENTS							400,000			400,000	-	(400,000)	-	-	(400,000)
6	TRANSITION ASSISTANCE FOR THE EXECUTIVE BRANCH								3,000,000		3,000,000	-	-	(3,000,000)	-	(3,000,000)
7	TRANSITION ASSISTANCE			3,000,000		3,000,000						-	-	3,000,000	-	3,000,000
8	FLORIDA RETIREMENT SYSTEM CONTRIBUTION ADJUSTMENT		19,000,000		(4,000,000)	15,000,000		(16,939,223)		(14,744,329)	(31,683,552)	-	35,939,223	-	10,744,329	46,683,552
9	STATE EMPLOYEES HEALTH INSURANCE		61,000,000		61,000,000	122,000,000						-	61,000,000	-	61,000,000	122,000,000
10	LAW ENFORCEMENT PAY INCREASE							4,500,000		11,000,000	15,500,000	-	(4,500,000)	-	(11,000,000)	(15,500,000)
11	LAW ENFORCEMENT COMPENSATION AND BENEFITS		3,000,000		7,000,000	10,000,000						-	3,000,000	-	7,000,000	10,000,000
12	STATE EMPLOYEE PAY INCREASE		146,000,000		128,000,000	274,000,000						-	146,000,000	-	128,000,000	274,000,000
13	DEPARTMENT OF LEGAL AFFAIRS PAY INCREASE		800,000			800,000						-	800,000	-	-	800,000
14	STATE FIREFIGHTER PAY INCREASE		50,000		1,200,000	1,250,000						-	50,000	-	1,200,000	1,250,000
15	SECURITY SERVICE EMPLOYEES PAY INCREASE		27,300,000			27,300,000						-	27,300,000	-	-	27,300,000
16	CORRECTIONS OFFICER PAY INCREASE							113,000,000		115,000	113,115,000	-	(113,000,000)	-	(115,000)	(113,115,000)
17	DEPARTMENT OF CORRECTIONS PAY INCREASE							80,000,000			80,000,000	-	(80,000,000)	-	-	(80,000,000)
18	JUSTICE ADMINISTRATION PAY INCREASE							38,190,000		4,010,000	42,200,000	-	(38,190,000)	-	(4,010,000)	(42,200,000)
19	DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES PAY INCREASE		2,000,000			2,000,000						-	2,000,000	-	-	2,000,000
20	DEPARTMENT OF FINANCIAL SERVICES PAY INCREASE				1,500,000	1,500,000						-	-	-	1,500,000	1,500,000
21	STATE ATTORNEYS COMPETITIVE AREA DIFFERENTIAL							8,000,000		825,000	8,825,000	-	(8,000,000)	-	(825,000)	(8,825,000)
22	PARK RANGERS PAY INCREASE				1,900,000	1,900,000		25,000		3,500,000	3,525,000	-	(25,000)	-	(1,600,000)	(1,625,000)
23												-	-	-	-	-
24	ADMINISTERED FUNDS	-	276,302,544	3,000,000	205,658,060	484,960,604	-	243,125,123	3,000,000	14,048,244	260,173,367	-	33,177,421	-	191,609,816	224,787,237
25												-	-	-	-	-
26	GOVERNOR, EXECUTIVE OFFICE															
27	Startup (OPERATING)	292.00	35,602,428		8,578,866	44,181,294	292.00	35,602,428		8,578,866	44,181,294	-	-	-	-	-
28	REALIGNMENT OF OTHER PERSONAL SERVICES (OPS) TO LUMP SUM - ADD				1,954	1,954				1,954	1,954	-	-	-	-	-
29	REALIGNMENT OF OTHER PERSONAL SERVICES (OPS) TO LUMP SUM - DEDUCT				(1,954)	(1,954)				(1,954)	(1,954)	-	-	-	-	-
30	DIRECT BILLING FOR ADMINISTRATIVE HEARINGS		(6,202)			(6,202)		(6,202)			(6,202)	-	-	-	-	-
31	SYSTEMS DESIGN AND DEVELOPMENT - OTHER PERSONAL SERVICES STAFFING NEEDS				200,000	200,000				200,000	200,000	-	-	-	-	-
32	INCREASE SALARIES AND BENEFITS		1,100,000			1,100,000						-	1,100,000	-	-	1,100,000
33	INCREASE OPERATIONAL SUPPORT		792,000			792,000						-	792,000	-	-	792,000
34	INDEPENDENT EVALUATION OF THE FLORIDA HEALTH CARE CONNECTIONS (FX) PROGRAM STATUS AND VIABILITY								5,000,000		5,000,000	-	-	-	(5,000,000)	(5,000,000)
35	GENERAL PROCUREMENT ANALYSIS - CHIEF INSPECTOR GENERAL			500,000		500,000			1,042,000		1,042,000	-	-	(542,000)	-	(542,000)
36	MODERNIZING CUSTOMER RELATIONSHIP MANAGEMENT (CRM) SYSTEM - CHIEF INSPECTOR GENERAL			692,885		692,885			692,885		692,885	-	-	-	-	-
37	OFFICE OF SYSTEMS DESIGN AND DEVELOPMENT - FULL-TIME EQUIVALENT POSITIONS	6.00			699,581	699,581	6.00			699,581	699,581	-	-	-	-	-
38												0.0	0.0	0.0	0.0	0.0
39	GOVERNOR, EXECUTIVE OFFICE	298.00	37,488,226	1,192,885	9,478,447	48,159,558	298.00	35,596,226	1,734,885	14,478,447	51,809,558	-	1,892,000	(542,000)	(5,000,000)	(3,650,000)

**Senate Committee on Appropriations / House Budget Committee
Fiscal Year 2026-27
Initial Side-by-Side**

Row #	Agency/Department	SB 2500					HB 5001					SB 2500 / HB 5001					
		Issue Title	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds
40																	
41	LEGISLATIVE BRANCH																
42	Startup (OPERATING)		254,767,530			2,822,123	257,589,653		254,767,530		2,822,123	257,589,653					
43	TRANSFER FROM AUDITOR GENERAL TO FLORIDA ACCOUNTABILITY OFFICE - DEDUCT								(46,297,565)			(46,297,565)		46,297,565			46,297,565
44	TRANSFER FROM AUDITOR GENERAL TO FLORIDA ACCOUNTABILITY OFFICE - ADD								46,297,565			46,297,565		(46,297,565)			(46,297,565)
45	TRANSFER OPPAGA FROM LEGISLATIVE SUPPORT SERVICES TO FLORIDA ACCOUNTABILITY OFFICE - DEDUCT								(7,200,000)			(7,200,000)		7,200,000			7,200,000
46	TRANSFER OPPAGA FROM LEGISLATIVE SUPPORT SERVICES TO FLORIDA ACCOUNTABILITY OFFICE - ADD								7,200,000			7,200,000		(7,200,000)			(7,200,000)
47	DIRECT BILLING FOR ADMINISTRATIVE HEARINGS		(15,198)			(15,198)			(15,198)			(15,198)					
48																	
49																	
50	LEGISLATIVE BRANCH		254,752,332			2,822,123	257,574,455		254,752,332		2,822,123	257,574,455					
51		298.00	568,543,102	4,192,885	217,958,630	790,694,617	298.00	533,473,681	4,734,885	31,348,814	569,557,380		35,069,421	(542,000)	186,609,816	221,137,237	

**Senate Committee on Appropriations / House Budget Committee
Fiscal Year 2026-27**

Row #	Agency/Department	SB 2500					House Offer #1					House Offer #1 over SB 2500					
		Issue Title	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds
1	ADMINISTERED FUNDS																
2	Startup (OPERATING)		15,456,342		7,479,801	22,936,143		15,456,342		7,479,801	22,936,143	-	-	-	-	-	-
3	ADJUSTMENT TO LAS/PBS FUNDING		918,685			918,685		459,343			459,343	-	(459,342)	-	-	-	(459,342)
4	NORTHWEST REGIONAL DATA CENTER SERVICES		777,517		1,578,259	2,355,776		777,517		1,578,259	2,355,776	-	-	-	-	-	-
5	HUMAN RESOURCE ASSESSMENTS					-		400,000			400,000	-	400,000	-	-	-	400,000
6	TRANSITION ASSISTANCE FOR THE EXECUTIVE BRANCH					-			3,000,000		3,000,000	-	-	3,000,000	-	-	3,000,000
7	TRANSITION ASSISTANCE			3,000,000		3,000,000					-	-	-	(3,000,000)	-	-	(3,000,000)
8	FLORIDA RETIREMENT SYSTEM CONTRIBUTION ADJUSTMENT		19,000,000		(4,000,000)	15,000,000		19,000,000		(4,000,000)	15,000,000	-	-	-	-	-	-
9	STATE EMPLOYEES HEALTH INSURANCE		61,000,000		61,000,000	122,000,000					-	-	(61,000,000)	-	(61,000,000)	-	(122,000,000)
10	LAW ENFORCEMENT PAY INCREASE					-		5,750,000		14,000,000	19,750,000	-	5,750,000	-	14,000,000	-	19,750,000
11	LAW ENFORCEMENT COMPENSATION AND BENEFITS		3,000,000		7,000,000	10,000,000					-	-	(3,000,000)	-	(7,000,000)	-	(10,000,000)
12	STATE EMPLOYEE PAY INCREASE		146,000,000		128,000,000	274,000,000					-	-	(146,000,000)	-	(128,000,000)	-	(274,000,000)
13	DEPARTMENT OF LEGAL AFFAIRS PAY INCREASE		800,000			800,000					-	-	(800,000)	-	-	-	(800,000)
14	STATE FIREFIGHTER PAY INCREASE		50,000		1,200,000	1,250,000		80,000		2,400,000	2,480,000	-	30,000	-	1,200,000	-	1,230,000
15	SECURITY SERVICE EMPLOYEES PAY INCREASE		27,300,000			27,300,000					-	-	(27,300,000)	-	-	-	(27,300,000)
16	CORRECTIONS OFFICER PAY INCREASE					-		78,700,000			78,700,000	-	78,700,000	-	-	-	78,700,000
17	DEPARTMENT OF CORRECTIONS PAY INCREASE					-		13,660,000			13,660,000	-	13,660,000	-	-	-	13,660,000
18	JUSTICE ADMINISTRATION PAY INCREASE					-		38,190,000		4,010,000	42,200,000	-	38,190,000	-	4,010,000	-	42,200,000
19	DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES PAY INCREASE		2,000,000			2,000,000					-	-	(2,000,000)	-	-	-	(2,000,000)
20	DEPARTMENT OF FINANCIAL SERVICES PAY INCREASE				1,500,000	1,500,000				1,500,000	1,500,000	-	-	-	-	-	-
21	STATE ATTORNEYS COMPETITIVE AREA DIFFERENTIAL					-		8,000,000		825,000	8,825,000	-	8,000,000	-	825,000	-	8,825,000
22	PARK RANGERS PAY INCREASE				1,900,000	1,900,000				3,000,000	3,000,000	-	-	-	1,100,000	-	1,100,000
23						-					-	-	-	-	-	-	-
24	ADMINISTERED FUNDS	-	276,302,544	3,000,000	205,658,060	484,960,604	-	180,473,202	3,000,000	30,793,060	214,266,262	-	(95,829,342)	-	(174,865,000)	-	(270,694,342)
25																	
26	GOVERNOR, EXECUTIVE OFFICE																
27	Startup (OPERATING)	292.00	35,602,428		8,578,866	44,181,294	292.00	35,602,428		8,578,866	44,181,294	-	-	-	-	-	-
28	REALIGNMENT OF OTHER PERSONAL SERVICES (OPS) TO LUMP SUM - ADD				1,954	1,954				1,954	1,954	-	-	-	-	-	-
29	REALIGNMENT OF OTHER PERSONAL SERVICES (OPS) TO LUMP SUM - DEDUCT				(1,954)	(1,954)				(1,954)	(1,954)	-	-	-	-	-	-
30	DIRECT BILLING FOR ADMINISTRATIVE HEARINGS		(6,202)			(6,202)		(6,202)			(6,202)	-	-	-	-	-	-
31	SYSTEMS DESIGN AND DEVELOPMENT - OTHER PERSONAL SERVICES STAFFING NEEDS				200,000	200,000				200,000	200,000	-	-	-	-	-	-
32	INCREASE SALARIES AND BENEFITS		1,100,000			1,100,000					-	-	(1,100,000)	-	-	-	(1,100,000)
33	INCREASE OPERATIONAL SUPPORT		792,000			792,000					-	-	(792,000)	-	-	-	(792,000)
34	INDEPENDENT EVALUATION OF THE FLORIDA HEALTH CARE CONNECTIONS (FX) PROGRAM STATUS AND VIABILITY					-				500,000	500,000	-	-	-	500,000	-	500,000
35	GENERAL PROCUREMENT ANALYSIS - CHIEF INSPECTOR GENERAL			500,000		500,000			907,115		907,115	-	-	407,115	-	-	407,115
36	MODERNIZING CUSTOMER RELATIONSHIP MANAGEMENT (CRM) SYSTEM - CHIEF INSPECTOR GENERAL			692,885		692,885			692,885		692,885	-	-	-	-	-	-
37	OFFICE OF SYSTEMS DESIGN AND DEVELOPMENT - FULL-TIME EQUIVALENT POSITIONS	6.00			699,581	699,581	6.00			699,581	699,581	-	-	-	-	-	-

**Senate Committee on Appropriations / House Budget Committee
Fiscal Year 2026-27**

Row #	Agency/Department	SB 2500					House Offer #1					House Offer #1 over SB 2500					
		Issue Title	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds
38						-					-						0.0
39	GOVERNOR, EXECUTIVE OFFICE	298.00	37,488,226	1,192,885	9,478,447	48,159,558	298.00	35,596,226	1,600,000	9,978,447	47,174,673	-	(1,892,000)	407,115	500,000	(984,885)	
40																	
41	LEGISLATIVE BRANCH																
42	Startup (OPERATING)		254,767,530		2,822,123	257,589,653		254,767,530		2,822,123	257,589,653						
43	TRANSFER FROM AUDITOR GENERAL TO FLORIDA ACCOUNTABILITY OFFICE - DEDUCT					-					-						
44	TRANSFER FROM AUDITOR GENERAL TO FLORIDA ACCOUNTABILITY OFFICE - ADD					-					-						
45	TRANSFER OPPAGA FROM LEGISLATIVE SUPPORT SERVICES TO FLORIDA ACCOUNTABILITY OFFICE - DEDUCT					-					-						
46	TRANSFER OPPAGA FROM LEGISLATIVE SUPPORT SERVICES TO FLORIDA ACCOUNTABILITY OFFICE - ADD					-					-						
47	DIRECT BILLING FOR ADMINISTRATIVE HEARINGS		(15,198)			(15,198)		(15,198)			(15,198)						
48						-					-						
49						-					-						
50	LEGISLATIVE BRANCH	-	254,752,332	-	2,822,123	257,574,455	-	254,752,332	-	2,822,123	257,574,455	-					
51		298.00	568,543,102	4,192,885	217,958,630	790,694,617	298.00	470,821,760	4,600,000	43,593,630	519,015,390	-	(97,721,342)	407,115	(174,365,000)	(271,679,227)	

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
1	<p>PROGRAM: ADMINISTERED FUNDS</p> <p>2154 LUMP SUM TRANSITION ASSISTANCE</p>	<p>PROGRAM: ADMINISTERED FUNDS</p> <p>2154 LUMP SUM TRANSITION ASSISTANCE</p> <p>Funds in Specific Appropriation 2154 are provided for costs associated with gubernatorial transition planning and operations.</p>	House		1
2	<p>2157 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2157 are provided for distribution to state agencies as recurring funding for Fiscal Year 2026-2027 for Enterprise Cybersecurity Resiliency based on approved budget amendment EOG#2026-B0019 in the amount of \$5,215,752. The remaining funds are to be distributed to state agencies as recurring funding based on quarter three and four allocations from Fiscal Year 2025-2026.</p>	<p>2157 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2157 shall be distributed as recurring funds to state agencies that received distributions from Administered Funds for Enterprise Cybersecurity Resiliency in the 2025-2026 fiscal year. The distribution to each agency shall not exceed the amount distributed to such agency in Fiscal Year 2025-2026 and shall be reduced for any one-time costs that were funded in the 2025-2026 fiscal year.</p> <p>Any excess funds remaining after these distributions shall be available for distribution to state agencies that have additional funding needs associated with additional staff or contractual cost increases necessary to maintain the same level of cybersecurity solutions or services that were procured during Fiscal Year 2025-2026. The Executive Officer of the Governor's Office of Policy and Budget shall submit a budget amendment pursuant to chapter 216, Florida Statutes, requesting the distribution of these excess funds. The budget amendment shall include detailed justifications for the additional distributions and shall adhere to the provisions of s. 216.181(2)(f), Florida Statutes.</p>	House		2
3	<p>GOVERNOR, EXECUTIVE OFFICE OF THE</p> <p>PROGRAM: GENERAL OFFICE EXECUTIVE DIRECTION AND SUPPORT SERVICES</p> <p>2724 SALARIES AND BENEFITS</p>	<p>GOVERNOR, EXECUTIVE OFFICE OF THE</p> <p>PROGRAM: GENERAL OFFICE EXECUTIVE DIRECTION AND SUPPORT SERVICES</p> <p>2724 SALARIES AND BENEFITS</p> <p>The 11 positions vacant for more than 180 days as of January 6, 2026, and the associated salaries of \$488,863 shall be placed in reserve. The Executive Office of the Governor is authorized to submit budget amendments requesting release of the positions and associated salaries after January 5, 2027, pursuant to chapter 216, Florida Statutes.</p>	House		3

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
4	<p>2725 LUMP SUM EXECUTIVE OFFICE OF THE GOVERNOR - EXECUTIVE/ADMINISTRATION</p>	<p>2725 LUMP SUM EXECUTIVE OFFICE OF THE GOVERNOR - EXECUTIVE/ADMINISTRATION</p> <p>From the funds in Specific Appropriation 2725, \$1,042,000 in nonrecurring funds from the General Revenue Fund is provided for the Office of the Chief Inspector General to implement a Statewide Procurement and Other Transaction Anomaly Detector.</p> <p>From the funds in Specific Appropriation 2725, \$692,885 in nonrecurring funds from the General Revenue Fund is provided for the Office of the Chief Inspector General to upgrade the Customer Relationship Management System and secure sensitive investigative and whistleblower data.</p> <p>From the funds in Specific Appropriation 2725, \$5,000,000 in nonrecurring funds from the Operating Trust Fund is provided to the Office of the Chief Inspector General to competitively procure, execute and manage a contract with an independent, third-party entity to conduct a comprehensive independent analysis of the Agency for Health Care Administration modular replacement of the Florida Medicaid Management Information System, referred to as the Florida Health Care Connections (FX) Project. The Office of the Chief Inspector General shall enter into an interagency agreement with the Agency for Health Care Administration for the reimbursement of costs associated with such contract. The interagency agreement shall require that all work products, data, and deliverables be developed for the direct benefit and use of the Agency for Health Care Administration in administering the Florida Medicaid Program. The Office of the Chief Inspector General and any contracted vendor shall provide documentation, time records, and cost information to the Agency for Health Care Administration in a manner sufficient to support federal claiming and audit requirements.</p>	House Modified	<p>From the funds in Specific Appropriation 2725, \$907,115 in nonrecurring funds from the General Revenue Fund is provided for the Office of the Chief Inspector General to implement a Statewide Procurement and Other Transaction Anomaly Detector.</p> <p>From the funds in Specific Appropriation 2725, \$692,885 in nonrecurring funds from the General Revenue Fund is provided for the Office of the Chief Inspector General to upgrade the Customer Relationship Management System and secure sensitive investigative and whistleblower data.</p> <p>From the funds in Specific Appropriation 2725, \$500,000 in nonrecurring funds from the Operating Trust Fund is provided to the Office of the Chief Inspector General to competitively procure, execute and manage a contract with an independent, third-party entity with demonstrated expertise in large-scale public sector information technology project closure and transition management to conduct an objective review and validation of the Project Closeout and Disposition Report of the Florida Health Care Connections (FX) Project prepared by the Agency for Health Care Administration and all supporting project records, including to: 1) review the Project Closeout and Disposition Report and related inventories, documentation repositories, financial records, technical artifacts, contracts, and operational materials; 2) verify that project assets, deliverables, obligations, risks, dependencies, security considerations, and unresolved issues are adequately identified and documented; 3) assess whether the documentation and preserved records are sufficient to support operational continuity, audits, procurement review, litigation hold requirements, cybersecurity review, and any future project restart or transition activities; 4) evaluate the program's operational, contractual, financial, and technical status, including remaining liabilities, transition requirements, and critical decision points; and, 5) deliver a final, detailed report validating whether the Project Closeout and Disposition Report and supporting inventories and documentation fully and accurately capture the project's status, history, assets, obligations, risks, and unresolved issues in a manner sufficient to support informed future decision-making. The independent third-party entity may not have a current or prior contractual relationship with the Agency for Health Care Administration related to the FX project.</p>	4

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
5	2725 LUMP SUM EXECUTIVE OFFICE OF THE GOVERNOR - EXECUTIVE/ADMINISTRATION	2725 LUMP SUM EXECUTIVE OFFICE OF THE GOVERNOR - EXECUTIVE/ADMINISTRATION The independent third-party entity must possess demonstrated expertise in large-scale public sector information technology project closure and transition management. The independent third-party entity may not have a current or prior contractual relationship with the Agency for Health Care Administration related to the FX project. The entity contracted by the Office of the Chief Inspector General shall develop a structured project termination plan designed to minimize financial loss, mitigate legal exposure, preserve operational continuity, and document lessons learned. The termination plan must include, but is not limited to: 1) a detailed inventory and assessment distinguishing operational certified systems requiring continued maintenance from in-development systems subject to termination; 2) a documented inventory and custody transfer of all project assets, intellectual property, data, deliverables, and artifacts; 3) a written contract review and an actionable recommendations report of all existing contracts with identification of termination rights, exit costs, transition assistance obligations, and strategies to minimize penalties and recover costs where feasible; 4) a risk mitigation strategy (documented) to ensure continued operations of legacy systems and certified operational systems with uninterrupted service delivery to program beneficiaries; 5) a memorandum documenting the impact of system termination and continued operations on federal funding, including requirements for Centers for Medicare and Medicaid Services notification, Advanced Planning Document amendments, and strategies to preserve enhanced federal financial participation for operational systems while terminating funding obligations for ceased development activities; 6) a stakeholder communications plan; and, 7) a comprehensive after-action report. The contract with the independent third-party entity shall require that all deliverables be simultaneously provided to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, the chair of the House of Representatives Budget Committee, the Agency for Health Care Administration, and the Office of the Chief Inspector General. The independent third-party entity shall provide monthly progress reports, and shall provide a final report no later than January 15, 2027, to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, the chair of the House of Representatives Budget Committee, the Agency for Health Care Administration, and the Office of the Chief Inspector General.	House Modified	The Office of the Chief Inspector General shall enter into an interagency agreement with the Agency for Health Care Administration for the reimbursement of costs associated with such contract. The interagency agreement shall require that all work products, data, and deliverables be developed for the direct benefit and use of the Agency for Health Care Administration in administering the Florida Medicaid Program. The Office of the Chief Inspector General and any contracted vendor shall provide documentation, time records, and cost information to the Agency for Health Care Administration in a manner sufficient to support federal claiming and audit requirements. The contract with the independent third-party entity shall require that all deliverables be simultaneously provided to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, the chair of the House of Representatives Budget Committee, the Agency for Health Care Administration, and the Office of the Chief Inspector General. The independent third-party entity shall provide the final, detailed report no later than December 31, 2026.	5
6	2727 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY	2727 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY From the funds in Specific Appropriation 2727, the recurring sum of \$25,341 from the General Revenue Fund is provided to maintain office productivity software licenses, related security software licenses, and cloud-based services equivalent to the services provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services during the 2024-2025 fiscal year.	Senate		6

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
7	<p>LEGISLATIVE APPROPRIATIONS SYSTEM/PLANNING AND BUDGETING SUBSYSTEM</p> <p>2735 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p>	<p>LEGISLATIVE APPROPRIATIONS SYSTEM/PLANNING AND BUDGETING SUBSYSTEM</p> <p>2735 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2735 are provided to maintain office productivity software licenses, related security software licenses, and cloud-based services equivalent to the services provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services during the 2024-2025 fiscal year.</p>	House		7
8	<p>EXECUTIVE PLANNING AND BUDGETING</p> <p>2739 SALARIES AND BENEFITS</p>	<p>EXECUTIVE PLANNING AND BUDGETING</p> <p>2739 SALARIES AND BENEFITS</p> <p>The 12 positions vacant for more than 180 days as of January 6, 2026, and the associated salaries of \$621,109 shall be placed in reserve. The Executive Office of the Governor is authorized to submit budget amendments requesting release of the positions and associated salaries after January 5, 2027, pursuant to chapter 216, Florida Statutes.</p>	House		8
9	<p>LEGISLATIVE BRANCH</p> <p>FLORIDA ACCOUNTABILITY OFFICE</p> <p>2862 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p>	<p>LEGISLATIVE BRANCH</p> <p>FLORIDA ACCOUNTABILITY OFFICE</p> <p>2862 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2862 are provided to maintain office productivity software licenses, related security software licenses, and cloud-based services equivalent to the services provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services during the 2024-2025 fiscal year.</p>	House Modified	<p>LEGISLATIVE BRANCH</p> <p>AUDITOR GENERAL</p> <p>2864 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2864 are provided to maintain office productivity software licenses, related security software licenses, and cloud-based services equivalent to the services provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services during the 2024-2025 fiscal year.</p>	9
10	<p>SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2026-2027</p> <p>This section provides instructions for implementing the Fiscal Year 2026-2027 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.</p>	<p>SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2026-2027</p> <p>This section provides instructions for implementing the Fiscal Year 2026-2027 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.</p>	Identical		10

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE																																																																												
11	<p>Unless otherwise specified in this section, references to an "eligible" employee refer to an employee who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personal services employees are not eligible for an increase.</p> <p>It is the intent of the Legislature that the minimum and maximums for each pay grade and pay band be adjusted upward commensurate with the increases provided in subsection (1) and (2). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.</p>	<p>Unless otherwise specified in this section, references to an "eligible" employee refer to an employee who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personal services employees are not eligible for an increase.</p> <p>It is the intent of the Legislature that the minimum and maximums for each pay grade and pay band be adjusted upward commensurate with the increases provided in subsection (1) and (2). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.</p>	Identical		11																																																																												
12	<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>(a) Officer Compensation</p> <p>Effective July 1, 2026, the elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below; however, these salaries may be reduced on a voluntary basis. Funds are provided in Specific Appropriation 2153 to increase the annual base rate of pay over the June 30, 2026, base rate of pay for the elected officers, members of commissions, and designated employees as provided in the following table.</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 80%;">Governor.....</td><td style="text-align: right;">141,400</td></tr> <tr><td>Lieutenant Governor.....</td><td style="text-align: right;">135,516</td></tr> <tr><td>Chief Financial Officer.....</td><td style="text-align: right;">139,988</td></tr> <tr><td>Attorney General.....</td><td style="text-align: right;">139,988</td></tr> <tr><td>Commissioner of Agriculture.....</td><td style="text-align: right;">139,988</td></tr> <tr><td>Supreme Court Justice.....</td><td style="text-align: right;">272,060</td></tr> <tr><td>Judges - District Courts of Appeal.....</td><td style="text-align: right;">230,018</td></tr> <tr><td>Judges - Circuit Courts.....</td><td style="text-align: right;">206,861</td></tr> <tr><td>Judges - County Courts.....</td><td style="text-align: right;">195,448</td></tr> <tr><td>Judges - Compensation Claims.....</td><td style="text-align: right;">186,124</td></tr> <tr><td>State Attorneys.....</td><td style="text-align: right;">230,018</td></tr> <tr><td>Public Defenders.....</td><td style="text-align: right;">230,018</td></tr> <tr><td>Commissioner - Public Service Commission.....</td><td style="text-align: right;">162,837</td></tr> <tr><td>Commissioner - Florida Gaming Control Commission..</td><td style="text-align: right;">162,837</td></tr> <tr><td>Chair - Public Employees Relations Commission....</td><td style="text-align: right;">120,602</td></tr> <tr><td>Commissioner - Public Employees Relations Commission.</td><td style="text-align: right;">57,176</td></tr> <tr><td>Chair - Commission on Offender Review.....</td><td style="text-align: right;">153,391</td></tr> <tr><td>Commissioner - Commission on Offender Review....</td><td style="text-align: right;">142,029</td></tr> <tr><td>Criminal Conflict and Civil Regional Counsels...</td><td style="text-align: right;">148,044</td></tr> </table> <p>None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.</p>	Governor.....	141,400	Lieutenant Governor.....	135,516	Chief Financial Officer.....	139,988	Attorney General.....	139,988	Commissioner of Agriculture.....	139,988	Supreme Court Justice.....	272,060	Judges - District Courts of Appeal.....	230,018	Judges - Circuit Courts.....	206,861	Judges - County Courts.....	195,448	Judges - Compensation Claims.....	186,124	State Attorneys.....	230,018	Public Defenders.....	230,018	Commissioner - Public Service Commission.....	162,837	Commissioner - Florida Gaming Control Commission..	162,837	Chair - Public Employees Relations Commission....	120,602	Commissioner - Public Employees Relations Commission.	57,176	Chair - Commission on Offender Review.....	153,391	Commissioner - Commission on Offender Review....	142,029	Criminal Conflict and Civil Regional Counsels...	148,044	<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>(a) Officer Compensation</p> <p>Effective July 1, 2026, the elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below; however, these salaries may be reduced on a voluntary basis.</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 80%;">Governor.....</td><td style="text-align: right;">141,400</td></tr> <tr><td>Lieutenant Governor.....</td><td style="text-align: right;">135,516</td></tr> <tr><td>Chief Financial Officer.....</td><td style="text-align: right;">139,988</td></tr> <tr><td>Attorney General.....</td><td style="text-align: right;">139,988</td></tr> <tr><td>Commissioner of Agriculture.....</td><td style="text-align: right;">139,988</td></tr> <tr><td>Supreme Court Justice.....</td><td style="text-align: right;">264,136</td></tr> <tr><td>Judges - District Courts of Appeal.....</td><td style="text-align: right;">223,318</td></tr> <tr><td>Judges - Circuit Courts.....</td><td style="text-align: right;">200,836</td></tr> <tr><td>Judges - County Courts.....</td><td style="text-align: right;">189,755</td></tr> <tr><td>Judges - Compensation Claims.....</td><td style="text-align: right;">180,703</td></tr> <tr><td>State Attorneys.....</td><td style="text-align: right;">223,318</td></tr> <tr><td>Public Defenders.....</td><td style="text-align: right;">223,318</td></tr> <tr><td>Commissioner - Public Service Commission.....</td><td style="text-align: right;">158,094</td></tr> <tr><td>Commissioner - Florida Gaming Control Commission.</td><td style="text-align: right;">158,094</td></tr> <tr><td>Chair - Public Employees Relations Commission.....</td><td style="text-align: right;">117,089</td></tr> <tr><td>Commissioner - Public Employees Relations Commission.</td><td style="text-align: right;">55,511</td></tr> <tr><td>Chair - Commission on Offender Review.....</td><td style="text-align: right;">148,923</td></tr> <tr><td>Commissioner - Commission on Offender Review....</td><td style="text-align: right;">137,892</td></tr> <tr><td>Criminal Conflict and Civil Regional Counsels...</td><td style="text-align: right;">143,732</td></tr> </table> <p>None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.</p>	Governor.....	141,400	Lieutenant Governor.....	135,516	Chief Financial Officer.....	139,988	Attorney General.....	139,988	Commissioner of Agriculture.....	139,988	Supreme Court Justice.....	264,136	Judges - District Courts of Appeal.....	223,318	Judges - Circuit Courts.....	200,836	Judges - County Courts.....	189,755	Judges - Compensation Claims.....	180,703	State Attorneys.....	223,318	Public Defenders.....	223,318	Commissioner - Public Service Commission.....	158,094	Commissioner - Florida Gaming Control Commission.	158,094	Chair - Public Employees Relations Commission.....	117,089	Commissioner - Public Employees Relations Commission.	55,511	Chair - Commission on Offender Review.....	148,923	Commissioner - Commission on Offender Review....	137,892	Criminal Conflict and Civil Regional Counsels...	143,732	House		12
Governor.....	141,400																																																																																
Lieutenant Governor.....	135,516																																																																																
Chief Financial Officer.....	139,988																																																																																
Attorney General.....	139,988																																																																																
Commissioner of Agriculture.....	139,988																																																																																
Supreme Court Justice.....	272,060																																																																																
Judges - District Courts of Appeal.....	230,018																																																																																
Judges - Circuit Courts.....	206,861																																																																																
Judges - County Courts.....	195,448																																																																																
Judges - Compensation Claims.....	186,124																																																																																
State Attorneys.....	230,018																																																																																
Public Defenders.....	230,018																																																																																
Commissioner - Public Service Commission.....	162,837																																																																																
Commissioner - Florida Gaming Control Commission..	162,837																																																																																
Chair - Public Employees Relations Commission....	120,602																																																																																
Commissioner - Public Employees Relations Commission.	57,176																																																																																
Chair - Commission on Offender Review.....	153,391																																																																																
Commissioner - Commission on Offender Review....	142,029																																																																																
Criminal Conflict and Civil Regional Counsels...	148,044																																																																																
Governor.....	141,400																																																																																
Lieutenant Governor.....	135,516																																																																																
Chief Financial Officer.....	139,988																																																																																
Attorney General.....	139,988																																																																																
Commissioner of Agriculture.....	139,988																																																																																
Supreme Court Justice.....	264,136																																																																																
Judges - District Courts of Appeal.....	223,318																																																																																
Judges - Circuit Courts.....	200,836																																																																																
Judges - County Courts.....	189,755																																																																																
Judges - Compensation Claims.....	180,703																																																																																
State Attorneys.....	223,318																																																																																
Public Defenders.....	223,318																																																																																
Commissioner - Public Service Commission.....	158,094																																																																																
Commissioner - Florida Gaming Control Commission.	158,094																																																																																
Chair - Public Employees Relations Commission.....	117,089																																																																																
Commissioner - Public Employees Relations Commission.	55,511																																																																																
Chair - Commission on Offender Review.....	148,923																																																																																
Commissioner - Commission on Offender Review....	137,892																																																																																
Criminal Conflict and Civil Regional Counsels...	143,732																																																																																

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
13	<p>(b) Employee Compensation</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to increase each eligible employee's June 30, 2026, base rate of pay by the greater of 3.0 percent or \$1,000 to provide a competitive pay adjustment. This pay adjustment shall apply to each eligible employee in the Career Service, the Selected Exempt Service, the Senior Management Service, the lottery pay plan, the judicial branch pay plan, the legislative pay plan, the pay plans administered by the Justice Administration Commission, a military employee of the Florida National Guard on full-time military duty, and a non-career service employee of the Florida School for the Deaf and the Blind.</p>		House		13
14	<p>(2) SPECIAL PAY ISSUES</p> <p>(a) State Law Enforcement Officers</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant a special pay adjustment for eligible employees who are sworn law enforcement officers. Each eligible sworn law enforcement officer shall receive a pay adjustment to their June 30, 2026, base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 2.0 percent (5.0 percent total). For the purposes of this subsection, the term "sworn law enforcement officer" means (1) each unit employee in the law enforcement collective bargaining unit, special agent collective bargaining unit, and Florida Highway Patrol collective bargaining unit; and (2) each non-unit employee in one of the following position classifications certified as a law enforcement officer pursuant to section 943.13, Florida Statutes:</p> <p>Department of Agriculture and Consumer Services Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Business and Professional Regulation Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Environmental Protection Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Financial Services Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Highway Safety and Motor Vehicles Florida Highway Patrol Lieutenant (8042); Florida Highway Patrol Captain (8038); and Law Enforcement Captain (8632)</p>	<p>(2) SPECIAL PAY ISSUES</p> <p>(a) State Law Enforcement Officers</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to increase the June 30, 2026, base rate of pay by 3.0 percent for each eligible employee who is a sworn law enforcement officer. For the purposes of this subsection, the term "sworn law enforcement officer" means (1) each unit employee in the law enforcement collective bargaining unit, special agent collective bargaining unit, and Florida Highway Patrol collective bargaining unit; and (2) each non-unit employee in one of the following position classifications certified as a law enforcement officer pursuant to section 943.13, Florida Statutes:</p> <p>Department of Agriculture and Consumer Services Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Business and Professional Regulation Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Environmental Protection Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Financial Services Law Enforcement Lieutenant (8522); Law Enforcement Captain (8632); and Law Enforcement Investigator II (8541)</p> <p>Department of Highway Safety and Motor Vehicles Florida Highway Patrol Lieutenant (8042); Florida Highway Patrol Captain (8038); and Law Enforcement Captain (8632)</p>	Modified	<p>(2) SPECIAL PAY ISSUES</p> <p>(a) State Law Enforcement Officers</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to increase the June 30, 2026, base rate of pay by <u>4.0</u> percent for each eligible employee who is a sworn law enforcement officer. For the purposes of this subsection, the term "sworn law enforcement officer" means (1) each unit employee in the law enforcement collective bargaining unit, special agent collective bargaining unit, and Florida Highway Patrol collective bargaining unit; and (2) each non-unit employee in one of the following position classifications certified as a law enforcement officer pursuant to section 943.13, Florida Statutes:</p> <p>Department of Agriculture and Consumer Services Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Business and Professional Regulation Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Environmental Protection <u>Law Enforcement Manager II (8521); Chief of Law Enforcement (8613); Director of Law Enforcement (9838)</u></p> <p>Department of Financial Services Law Enforcement Lieutenant (8522); Law Enforcement Captain (8632); and Law Enforcement Investigator II (8541)</p> <p>Department of Highway Safety and Motor Vehicles Florida Highway Patrol Lieutenant (8042); Florida Highway Patrol Captain (8038); and Law Enforcement Captain (8632)</p>	14

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
15	<p>Department of Law Enforcement Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); Special Agent Supervisor (8584); and Inspector-FDLE (8590)</p> <p>Department of Legal Affairs Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); and Law Enforcement Captain (8632)</p> <p>Department of Lottery Special Agent Supervisor (1126); and Special Agent II (2608)</p> <p>Fish and Wildlife Conservation Commission Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8525)</p> <p>Florida Gaming Control Commission Special Agent Supervisor (8584)</p> <p>Florida School for the Deaf and the Blind Law Enforcement Lieutenant (8522)</p> <p>Justice Administration Commission Investigator I (6661); Investigator II (6662); Investigator III (6663); and Investigator IV (6664)</p> <p>State Court System Chief Deputy Marshal-Supreme Court (1500); Deputy Marshal-Supreme Court (1505); Deputy Marshal-District Court (1506); Deputy Marshal Supervisor Supreme Court (1510); and Deputy Marshal Supervisor District Court (1515)</p>	<p>Department of Law Enforcement Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); Special Agent Supervisor (8584); and Inspector-FDLE (8590)</p> <p>Department of Legal Affairs Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); Law Enforcement Captain (8632); and Law Enforcement Investigator II (8541)</p> <p>Department of Lottery Special Agent Supervisor (1126); and Special Agent II (2608)</p> <p>Fish and Wildlife Conservation Commission Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8525)</p> <p>Florida Gaming Control Commission Special Agent Supervisor (8584); Chief of Law Enforcement (8613); and Director of Law Enforcement (9838)</p> <p>Florida School for the Deaf and the Blind Law Enforcement Lieutenant (8522)</p> <p>Justice Administration Commission Investigator I (6661); Investigator II (6662); Investigator III (6663); and Investigator IV (6664)</p> <p>State Court System Chief Deputy Marshal-Supreme Court (1500); Deputy Marshal-Supreme Court (1505); Deputy Marshal-District Court (1506); Deputy Marshal Supervisor Supreme Court (1510); and Deputy Marshal Supervisor District Court (1515)</p>		<p>Department of Law Enforcement Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); Special Agent Supervisor (8584); and Inspector-FDLE (8590)</p> <p>Department of Legal Affairs Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); Law Enforcement Captain (8632); and Law Enforcement Investigator II (8541)</p> <p>Department of Lottery Special Agent Supervisor (1126); and Special Agent II (2608)</p> <p>Fish and Wildlife Conservation Commission Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8525)</p> <p>Florida Gaming Control Commission Special Agent Supervisor (8584); Chief of Law Enforcement (8613); and Director of Law Enforcement (9838)</p> <p>Florida School for the Deaf and the Blind Law Enforcement Lieutenant (8522)</p> <p>Justice Administration Commission Investigator I (6661); Investigator II (6662); Investigator III (6663); and Investigator IV (6664)</p> <p>State Court System Chief Deputy Marshal-Supreme Court (1500); Deputy Marshal-Supreme Court (1505); Deputy Marshal-District Court (1506); Deputy Marshal Supervisor Supreme Court (1510); and Deputy Marshal Supervisor District Court (1515)</p>	15
16	<p>(b) State Security Service Employees (Correctional Officers)</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant a special pay adjustment for eligible employees who are state security service employees. Each eligible state security service employee shall receive a pay adjustment to their June 30, 2026, base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 2.0 percent (5.0 percent total). For the purposes of this subsection, the term "state security service employee" means each unit employee in the Security Services collective bargaining unit.</p>	<p>(b) Department of Corrections</p> <p>1. Effective July 1, 2026, funds are provided in Specific Appropriation 2153 for the Department of Corrections to increase the minimum base rate of pay to an amount equivalent to \$25.00 per hour (annualized rates of \$52,000 for 8-hour shifts and \$55,250 for 8.5 hour shifts), or provide an increase of 3.0 percent to the June 30, 2026, base rate of pay, whichever is greater, for eligible employees in the Correctional Officer (8003) position classification.</p> <p>2. Effective July 1, 2026, funds are provided in Specific Appropriation 2153 in the amount of \$80,000,000 from the General Revenue Fund to the Department of Corrections to grant special pay adjustments to address compression, recruitment, and retention for eligible employees who are correctional officers, excluding position classification 8003, or operational staff, excluding positions in the Executive Direction/ Support Services budget entity (70010200). Prior to implementation, the agency shall submit a plan for such adjustments pursuant to section 216.177(2), Florida Statutes.</p>	House Modified	<p>(b) Department of Corrections</p> <p>1. Effective July 1, 2026, <u>and contingent upon HB 5403E and Specific Appropriation 705A of this act becoming a law</u>, funds are provided in Specific Appropriation 2153 for the Department of Corrections to increase the minimum base rate of pay to an amount equivalent to <u>\$24.00</u> per hour (annualized rates of <u>\$49,920</u> for 8-hour shifts and <u>\$53,040</u> for 8.5 hour shifts), or provide an increase of <u>4.0</u> percent to the June 30, 2026, base rate of pay, whichever is greater, for eligible employees in the Correctional Officer (8003) position classification.</p> <p>2. Effective July 1, 2026, <u>and contingent upon HB 5403E and Specific Appropriation 705A of this act becoming a law</u>, funds are provided in Specific Appropriation 2153 in the amount of <u>\$13,660,000</u> from the General Revenue Fund to the Department of Corrections to grant special pay adjustments to address compression, recruitment, and retention for eligible employees who are correctional officers, excluding position classification 8003, or operational staff, excluding positions in the Executive Direction/ Support Services budget entity (70010200). Prior to implementation, the agency shall submit a plan for such adjustments pursuant to section 216.177(2), Florida Statutes.</p>	16

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
17	<p>(c) State Fire Service Employees</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant a special pay adjustment for eligible employees who are state fire service employees. Each eligible state fire service employee shall receive a pay adjustment to their June 30, 2026, base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 2.0 percent (5.0 percent total). For the purposes of this subsection, the term "state fire service employee" means (1) each unit employee in the Florida State Fire Service Association collective bargaining unit; and (2) each non-unit employee in one of the following position classifications:</p> <p>Department of Agriculture and Consumer Services Forest Area Supervisor (7622); Forestry Operations Administrator (7634); Forestry District Manager-DACS (7635); Forestry Program Administrator (7636); Forestry Center Manager-DACS (7637); Assistant Chief-Forestry (7638); Deputy Chief of Forestry (7639); Assistant Director of Forestry (7820); Chief of Forest Protection (7839); Chief of Field Operations (7860); and Director of Forestry (9620)</p> <p>Department of Children and Families Fire Chief (6414)</p> <p>Department of Financial Services Fire College Academic Instructor (4135); Chief of Fire Prevention (7665); Assistant Director of State Fire Marshall (7779); Chief of Firefighter Stand and Training (7965); Asst Supt of Fire Fighter Stds and Training (8328); Fire Protection Specialist Supervisor-SES (8805); and Director of State Fire Marshall (9778)</p> <p>Department of Military Affairs Forest Area Supervisor (7622); and Forestry Program Administrator (7636)</p>		Senate Modified	<p>(c) State Fire Service Employees</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant a special pay adjustment for eligible employees who are state fire service employees. Each eligible state fire service employee shall receive a pay adjustment to their June 30, 2026, base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 4.0 percent. For the purposes of this subsection, the term "state fire service employee" means (1) each unit employee in the Florida State Fire Service Association collective bargaining unit; and (2) each non-unit employee in one of the following position classifications:</p> <p>Department of Agriculture and Consumer Services Forest Area Supervisor (7622); Forestry Operations Administrator (7634); Forestry District Manager-DACS (7635); Forestry Program Administrator (7636); Forestry Center Manager-DACS (7637); Assistant Chief-Forestry (7638); Deputy Chief of Forestry (7639); Assistant Director of Forestry (7820); Chief of Forest Protection (7839); Chief of Field Operations (7860); and Director of Forestry (9620)</p> <p>Department of Children and Families Fire Chief (6414)</p> <p>Department of Financial Services Fire College Academic Instructor (4135); Chief of Fire Prevention (7665); Assistant Director of State Fire Marshall (7779); Chief of Firefighter Stand and Training (7965); Asst Supt of Fire Fighter Stds and Training (8328); Fire Protection Specialist Supervisor-SES (8805); and Director of State Fire Marshall (9778)</p> <p>Department of Military Affairs Forest Area Supervisor (7622); and Forestry Program Administrator (7636)</p>	17
18		<p>(c) Justice Administration Attorneys</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant special pay adjustments to address recruitment and retention of attorneys. Eligible employees in the position classifications identified in subparagraph (c)1. shall receive an increase of \$10,000 to their June 30, 2026, base rate of pay. Eligible employees in the position classifications identified in subparagraph (c)2. shall receive an increase of \$3,500 to their June 30, 2026, base rate of pay.</p> <p>1. Assistant State Attorney-Under Million (6900) and Assistant State Attorney-Over Million (6901).</p> <p>2. Assistant Public Defender (5901); Assistant Public Defender Chief (5909); Assistant Regional Counsel (9901); Assistant Regional Counsel Supervisor (9903); Assistant Regional Counsel Chief (9909); Assistant Capital Collateral Counsel (4801); Assistant Capital Collateral Counsel I (4803); Assistant Capital Collateral Counsel II (4805); Assistant Capital Collateral Counsel IV (4809); and Assistant Capital Collateral Counsel V (4811).</p>	House		18

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE																																		
19		<p>(d) Justice Administration Commission - State Attorneys</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 in the amount of \$8,000,000 from the General Revenue Fund and \$825,000 from trust funds to increase the competitive area differential special pay adjustments that were authorized in section 8 of Chapter 2025-198, Laws of Florida. Funds shall be allocated as follows:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">6th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">787,000</td> </tr> <tr> <td colspan="2">11th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">2,350,000</td> </tr> <tr> <td style="padding-left: 20px;">Trust Funds.....</td> <td style="text-align: right;">825,000</td> </tr> <tr> <td colspan="2">13th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">521,000</td> </tr> <tr> <td colspan="2">15th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">1,310,000</td> </tr> <tr> <td colspan="2">16th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">205,000</td> </tr> <tr> <td colspan="2">17th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">2,106,000</td> </tr> <tr> <td colspan="2">19th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">228,000</td> </tr> <tr> <td colspan="2">20th Judicial Circuit</td> </tr> <tr> <td style="padding-left: 20px;">General Revenue.....</td> <td style="text-align: right;">493,000</td> </tr> </table> <p>Prior to implementation, the Justice Administration Commission must submit a plan for such increases pursuant to section 216.177(2), Florida Statutes.</p>	6th Judicial Circuit		General Revenue.....	787,000	11th Judicial Circuit		General Revenue.....	2,350,000	Trust Funds.....	825,000	13th Judicial Circuit		General Revenue.....	521,000	15th Judicial Circuit		General Revenue.....	1,310,000	16th Judicial Circuit		General Revenue.....	205,000	17th Judicial Circuit		General Revenue.....	2,106,000	19th Judicial Circuit		General Revenue.....	228,000	20th Judicial Circuit		General Revenue.....	493,000	House		19
6th Judicial Circuit																																							
General Revenue.....	787,000																																						
11th Judicial Circuit																																							
General Revenue.....	2,350,000																																						
Trust Funds.....	825,000																																						
13th Judicial Circuit																																							
General Revenue.....	521,000																																						
15th Judicial Circuit																																							
General Revenue.....	1,310,000																																						
16th Judicial Circuit																																							
General Revenue.....	205,000																																						
17th Judicial Circuit																																							
General Revenue.....	2,106,000																																						
19th Judicial Circuit																																							
General Revenue.....	228,000																																						
20th Judicial Circuit																																							
General Revenue.....	493,000																																						
20	<p>(d) Department of Environmental Protection - Park Rangers</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant a special pay adjustment for eligible employees in the position classification Park Ranger (6612), in addition to the competitive pay adjustment provided in paragraph (1)(b), of 2.0 percent (5.0 percent total) or the increase necessary to attain the minimum annual base rate of pay of \$40,000, whichever is greater.</p>	<p>(e) Park Rangers</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to increase the minimum annual base rate of pay to \$40,000 or provide a 3.0 percent increase to the June 30, 2026, base rate of pay, whichever is greater, for each eligible employee in one of the following position classifications:</p> <p>Department of Agriculture and Consumer Services Forest Ranger (7609); and Senior Forest Ranger (7610)</p> <p>Department of Environmental Protection Park Ranger (6612)</p> <p>Department of Military Affairs Forest Ranger (7609); and Senior Forest Ranger (7610)</p>	Senate Modified	<p>(d) Department of Environmental Protection - Park Rangers</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 to grant a special pay adjustment for eligible employees in the position classification Park Ranger (6612), in addition to the competitive pay adjustment provided in paragraph (1)(b), of <u>4.0</u> percent or the increase necessary to attain the minimum annual base rate of pay of \$40,000, whichever is greater. <u>In addition, funds are provided in the the amount of \$500,000 from Trust Funds to the department for pay adjustments to address compression.</u></p>	20																																		

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
21	<p>(e) Department of Agriculture and Consumer Services</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 in the amount of \$2,000,000 from the General Revenue Fund to the Department of Agriculture and Consumer Services to grant special pay adjustments, in addition to any other pay adjustment provided in this section, to the base rate of pay of eligible employees to address employee recruitment and retention.</p>		Senate Modified	<p>(e) Department of Agriculture and Consumer Services</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation <u>1518</u> in the amount of <u>\$4,000,000</u> from the General Revenue Fund to the Department of Agriculture and Consumer Services to grant special pay adjustments, in addition to any other pay adjustment provided in this section, to the base rate of pay of eligible employees to address employee recruitment and retention.</p>	21
22	<p>(f) Department of Financial Services</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 in the amount of \$1,500,000 from trust funds to the Department of Financial Services to grant special pay adjustments, in addition to any other pay adjustment provided in this section, to the base rate of pay of eligible employees to address employee recruitment and retention.</p>		Senate		22
23	<p>(g) Department of Legal Affairs</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 2153 in the amount of \$800,000 from the General Revenue Fund to the Department of Legal Affairs to grant special pay adjustments, in addition to any other pay adjustment provided in this section, to the base rate of pay of eligible employees to address employee recruitment and retention.</p>		House		23
24	<p>(h) Commission on Offender Review</p> <p>Effective July 1, 2026, funds are provided in Specific Appropriation 783, to grant special pay adjustments, in addition to the competitive pay adjustment provided in paragraph (1)(b), to eligible employees to address compression and employee recruitment and retention as proposed in the commission's legislative budget request. (Issue Codes 4005A20 and 4005A30)</p>		House		24
24a			New	<p>(i) Department of Business and Professional Regulation</p> <p>From the funds provided in Specific Appropriation 2290, the Department of Business and Professional Regulation may implement a recruitment and retention pay plan within the Division of Condominiums, Timeshares and Mobile Homes for class codes 1512, 1513, 1525, 1619, 1705, 1707, 1709, and 2125. The department shall submit the pay plan pursuant to section 216.177(2), Florida Statutes.</p>	24a

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
25	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p> <p>(b) State Health Insurance Administrative Health Insurance Assessment</p> <p>Funds are provided in each agency's budget to pay an administrative health insurance assessment equal to the employer's cost of single employee health care coverage for each vacant position eligible for coverage through the Division of State Group Insurance.</p>	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p> <p>(b) State Health Insurance Administrative Health Insurance Assessment</p> <p>Funds are provided in each agency's budget to pay an administrative health insurance assessment equal to the employer's cost of single employee health care coverage for each vacant position eligible for coverage through the Division of State Group Insurance.</p>	Identical		25
26	<p>(c) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2026, through June 30, 2027, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</p> <p>2. For the period July 1, 2026, through June 30, 2027, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p> <p>3. Beginning January 1, 2027, for the 2027 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2026 plan year.</p>	<p>(c) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2026, through June 30, 2027, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</p> <p>2. For the period July 1, 2026, through June 30, 2027, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p> <p>3. Beginning January 1, 2027, for the 2027 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2026 plan year.</p>	Identical		26
27	<p>4. Effective July 1, 2026, the state health insurance plans, as defined in subsection (3) (c), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p>	<p>4. Effective July 1, 2026, the state health insurance plans, as defined in subsection (3) (c), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p>	Identical		27

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
28	5. Effective July 1, 2026, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.	5. Effective July 1, 2026, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.	Identical		28
29	6. Effective January 1, 2027, the Division of State Group Insurance shall continue to allow service delivery through telehealth in its health benefits contracts.	6. Effective January 1, 2027, the Division of State Group Insurance shall continue to allow service delivery through telehealth in its health benefits contracts.	Identical		29
30	7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.	7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.	Identical		30
31	8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2027 plan year. b. For the pilot program, the department shall contract with a third party provider through a competitive solicitation to establish the third-party solution to treat, reduce, and prevent obesity and obesity-related conditions in the State Group Insurance program population. The third party provider must demonstrate a unique competency to focus on member wellness and the capacity to educate State Group Insurance Participants regarding healthy lifestyle and habit changing decisions to improve the overall health of the participant. Specific education around the efficacy and potential impacts of glucagon-like peptide 1 agonists (GLP1) is required, along with education regarding tapering or continued use of these medications.	8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2027 plan year. b. For the pilot program, the department shall contract with a third-party provider through a competitive solicitation to establish the third-party solution to treat, reduce, and prevent obesity and obesity-related conditions in the State Group Insurance program population. The third-party provider must demonstrate a unique competency to focus on member wellness and the capacity to educate State Group Insurance Participants regarding healthy lifestyle and habit changing decisions to improve the overall health of the participant. Specific education around the efficacy and potential impacts of glucagon-like peptide 1 agonists (GLP1) is required, along with education regarding tapering or continued use of these medications.	Identical		31
32	c. The participation in the pilot program will be limited to 2,000 members. The department shall establish criteria, which shall include, but not be limited to: i. Members of the PPO plan or HMO plan during the 2026 and 2027 plan year; ii. Members 18 years of age or older; iii. Consent to provide personal and medical information to the department; and iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2026 and 2027 plan year.	c. The participation in the pilot program will be limited to 2,800 members. The department shall establish criteria, which shall include, but not be limited to: i. Members of the PPO plan or HMO plan during the 2026 and 2027 plan year; ii. Members 18 years of age or older; iii. Consent to provide personal and medical information to the department; and iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2026 and 2027 plan year.	Senate		32

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
33	By January 15, 2027, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.	By January 15, 2027, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program, the number of participants who enrolled in the pilot program, and the costs associated with the pilot program.	House		33
34	d. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses that would be incurred if the pilot program services were provided by the PPO plan or self-insured HMO plans. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.	d. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses that would be incurred if the pilot program services were provided by the PPO plan or self-insured HMO plans. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.	Identical		34
35	e. Compensation under the contract shall be paid from the State Employees Health Insurance Trust Fund. The third-party provider shall be compensated based solely on a per-enrollee fee which in the aggregate may not exceed \$3.0 million for Plan Year 2027.	e. Compensation under the contract shall be paid from the State Employees Health Insurance Trust Fund. The third-party provider shall be compensated based solely on a per-enrollee fee which in the aggregate may not exceed \$3.0 million for Plan Year 2027.	Identical		35
36		f. The Department of Management Services shall review the results and outcomes of the pilot program using data from the previous five years. The department shall provide a final report by December 15, 2026, to be submitted to the Legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the State Group Insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The report must include recommendations to treat, reduce, and prevent obesity in the state employee population. The department may contract with an independent benefits consultant or state university research entity to complete the report.	House		36
37	f. In the event the Department of Management Services does not execute a contract with a third party provider by September 30, 2026, the department shall continue the pilot program within the PPO and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2027 plan year.	g. In the event the Department of Management Services does not execute a contract with a third-party provider by September 30, 2026, the department shall continue the pilot program within the PPO and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2027 plan year.	Identical		37
38	9.a. Effective with the 2027 plan year, the Department of Management Services shall continue the Diabetes Pilot Program within the PPO and the self-insured HMO plans. b. The pilot program will be limited to 2,000 participants. Participants must be members of the PPO plan or a self-insured HMO plan during the 2027 plan year. c. The department shall establish criteria for the diabetes pilot program that includes offering participants:	9.a. Effective with the 2027 plan year, the Department of Management Services shall continue the Diabetes Pilot Program within the PPO and the self-insured HMO plans. b. The pilot program will be limited to 2,000 participants. Participants must be members of the PPO plan or a self-insured HMO plan during the 2027 plan year. c. The department shall establish criteria for the diabetes pilot program that includes offering participants:	Identical		38

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
39	<p>i. A cellular meter that provides real time feedback for glucose readings;</p> <p>ii. Testing strips and related supplies for enrolled members;</p> <p>iii. Continuous remote monitoring with emergency outreach; and</p> <p>iv. Live coaching from certified diabetes educators.</p> <p>The pilot program shall measure meaningful clinical outcomes for the enrollees including a reduction in HbA1c and hypoglycemia levels.</p> <p>By January 15, 2027, the department shall report to the Legislature the number of individuals who applied to participate in the diabetes pilot program and the number of participants who enrolled in the pilot program, and the costs associated with the pilot program.</p> <p>10. Effective January 1, 2027, a participant shall continue to have the option to receive coordination of cancer care support from the entity the Department of Management Services contracts with pursuant to section 110.12303(2) (a), Florida Statutes.</p>	<p>i. A cellular meter that provides real time feedback for glucose readings;</p> <p>ii. Testing strips and related supplies for enrolled members;</p> <p>iii. Continuous remote monitoring with emergency outreach; and</p> <p>iv. Live coaching from certified diabetes educators.</p> <p>The pilot program shall measure meaningful clinical outcomes for the enrollees including a reduction in HbA1c and hypoglycemia levels.</p> <p>By January 15, 2027, the department shall report to the Legislature the number of individuals who applied to participate in the diabetes pilot program, the number of participants who enrolled in the pilot program, and the costs associated with the pilot program.</p> <p>10. Effective January 1, 2027, a participant shall continue to have the option to receive coordination of cancer care support from the entity the Department of Management Services contracts with pursuant to section 110.12303(2) (a), Florida Statutes.</p>	Identical		39
40	<p>(d) State Group Health Insurance Premiums for the Period July 1, 2026, through June 30, 2027.</p> <p>Funds are provided in Specific Appropriation 2153, and each state agency, state university's, and state college's budget to pay the state share of the State Group Health Insurance premiums for the fiscal year. The agencies shall pay the specified premiums on behalf of employees who have enhanced benefits, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p>	<p>(d) State Group Health Insurance Premiums for the Period July 1, 2026, through June 30, 2027.</p> <p>Funds are provided in each state agency, state university, and state college budget to pay the state share of the State Group Health Insurance premiums for the fiscal year. The agencies shall pay the specified premiums on behalf of employees who have enhanced benefits, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p>	House		40
41	<p>1. For the coverage period beginning August 1, 2026, through December 31, 2026, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - \$925.35</p> <p>b. Standard Plan or High Deductible Plan - Family - \$2,015.48</p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$967.01</p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,165.48</p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - \$1,082.74</p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$928.86</p>	<p>1. For the coverage period beginning August 1, 2026, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - \$925.35</p> <p>b. Standard Plan or High Deductible Plan - Family - \$2,015.48</p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$967.01</p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,165.48</p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - \$1,082.74</p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$928.86</p>	House		41

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
42	<p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,039.37</p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$1,019.70</p>	<p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,039.37</p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$1,019.70</p>			42
43	<p>2. For the coverage period beginning January 1, 2027, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - \$1,022.90</p> <p>b. Standard Plan or High Deductible Plan - Family - \$2,235.04</p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$1,064.56</p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,385.04</p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - \$1,192.52</p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$1,029.56</p> <p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,269.34</p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$1,134.67</p>		House		43
44	<p>3. For the coverage period beginning August 1, 2026, the employee share of the State Group Health Insurance premiums per month shall be as follows:</p> <p>a. Standard Plan - Individual - \$50.00</p> <p>b. Standard Plan - Family - \$180.00</p> <p>c. High Deductible Plan - Individual - \$15.00</p> <p>d. High Deductible Plan - Family - \$64.30</p> <p>e. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Individual - \$8.34</p> <p>f. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Family - \$30.00</p> <p>g. Standard Plan or High Deductible Plan for each employee participating in the Spouse Program - \$15.00</p>	<p>2. For the coverage period beginning August 1, 2026, the employee share of the State Group Health Insurance premiums per month shall be as follows:</p> <p>a. Standard Plan - Individual - \$50.00</p> <p>b. Standard Plan - Family - \$180.00</p> <p>c. High Deductible Plan - Individual - \$15.00</p> <p>d. High Deductible Plan - Family - \$64.30</p> <p>e. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Individual - \$8.34</p> <p>f. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Family - \$30.00</p> <p>g. Standard Plan or High Deductible Plan for each employee participating in the Spouse Program - \$15.00</p>	Identical		44

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
45	<p>4. For the coverage period beginning August 1, 2026, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - One Eligible - \$430.18</p> <p>b. Standard Plan - One Under/One Over - \$1,243.63</p> <p>c. Standard Plan - Both Eligible - \$860.35</p> <p>d. High Deductible Plan - One Eligible - \$324.26</p> <p>e. High Deductible Plan - One Under/One Over - \$1,061.06</p> <p>f. High Deductible Plan - Both Eligible - \$648.52</p>	<p>3. For the coverage period beginning August 1, 2026, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - One Eligible - \$430.18</p> <p>b. Standard Plan - One Under/One Over - \$1,248.63</p> <p>c. Standard Plan - Both Eligible - \$860.35</p> <p>d. High Deductible Plan - One Eligible - \$324.26</p> <p>e. High Deductible Plan - One Under/One Over - \$1,061.06</p> <p>f. High Deductible Plan - Both Eligible - \$648.52</p>	Senate		45
46	<p>5. The monthly premium for a Medicare participant enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.</p>	<p>4. The monthly premium for a Medicare participant enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.</p>	Identical		46
47	<p>6. For the coverage period beginning August 1, 2026, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - Individual - \$813.46</p> <p>b. Standard Plan - Family - \$1,831.08</p> <p>a. High Deductible Plan - Individual - \$736.80</p> <p>b. High Deductible Plan - Family - \$1,632.05</p>	<p>5. For the coverage period beginning August 1, 2026, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - Individual - \$813.46</p> <p>b. Standard Plan - Family - \$1,831.08</p> <p>a. High Deductible Plan - Individual - \$736.80</p> <p>b. High Deductible Plan - Family - \$1,632.05</p>	Identical		47
48	<p>7. For the coverage period beginning August 1, 2026, a COBRA participant participating in the State Group Health Insurance program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p>	<p>6. For the coverage period beginning August 1, 2026, a COBRA participant participating in the State Group Health Insurance program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p>	Identical		48
49	<p>(e) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2026, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	<p>(e) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2026, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	Identical		49

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
50	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <ol style="list-style-type: none"> 1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university or Florida College System institution to full-time employees on a space available basis as authorized by law. 2. The state shall continue to reimburse, at current levels, for replacement of personal property. 3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment. 4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances. 	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <ol style="list-style-type: none"> 1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university or Florida College System institution to full-time employees on a space available basis as authorized by law. 2. The state shall continue to reimburse, at current levels, for replacement of personal property. 3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment. 4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances. 	Identical		50
51	<p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p>	<p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p>	Identical		51
52	<p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	<p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	Identical		52
53	<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2026-2027 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p>	<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2026-2027 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p>	Identical		53
54	<p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2026-2027 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p>	<p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2026-2027 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p>	Identical		54

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
55	(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(7) (d), Florida Statutes, does not apply to additives authorized in this paragraph.	(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(7) (d), Florida Statutes, does not apply to additives authorized in this paragraph.	Identical		55
56	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.	Identical		56
57	(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to continue to grant temporary special duties pay additives, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.	(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to continue to grant temporary special duties pay additives, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.	Identical		57
58	(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigations.	(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigations.	Identical		58
59	(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.	(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.	Identical		59
60	(h) The Fish and Wildlife Conservation Commission is authorized to grant an annual housing allowance of \$5,000 to sworn law enforcement officers residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County. This allowance shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties.	(h) The Fish and Wildlife Conservation Commission is authorized to grant an annual housing allowance of \$5,000 to sworn law enforcement officers residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County. This allowance shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties.	Identical		60
61	(i) The Fish and Wildlife Conservation Commission may provide a duty officer shift differential pay additive of 10 percent and a midnight shift differential of 15 percent to duty officers who are assigned to work those respective shifts.	(i) The Fish and Wildlife Conservation Commission may provide a duty officer shift differential pay additive of 10 percent and a midnight shift differential of 15 percent to duty officers who are assigned to work those respective shifts.	Identical		61

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
61a			New	(??) The Fish and Wildlife Conservation Commission is authorized to grant an annual housing allowance of \$5,000 to non-sworn personnel working and residing in the following counties: Broward, Collier, Glades, Hendry, Highlands, Lee, Martin, Miami-Dade, Monroe, Okeechobee, and Palm Beach. The allowance shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties.	61a
62	<p>(j) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <p>1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006;</p> <p>2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</p> <p>3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia counties at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	<p>(j) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <p>1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006;</p> <p>2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</p> <p>3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia counties at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	Identical		62
63	<p>(k) The Department of Highway Safety and Motor Vehicles may grant special duties pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</p>	<p>(k) The Department of Highway Safety and Motor Vehicles may grant special duties pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</p>	Identical		63
64	<p>(l) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties for class codes 0108, 2236, 6466, 0162, 0045, 3142, and 0004. These critical market pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, these counties.</p>	<p>(l) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties for class codes 0108, 2236, 6466, 0162, 0045, 3142, and 0004. These critical market pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, these counties.</p>	Identical		64

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
65	(m) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to non-sworn Florida Highway Patrol personnel for class codes 8407, 8410, 8417, and 8513 working and residing in the following counties: Duval, Nassau, Baker, Clay, St. Johns, Hillsborough, Polk, Pinellas, Manatee, Pasco, Lee, Charlotte, Glades, Hendry, Collier, Miami-Dade, Monroe, Palm Beach, Martin, Broward, Seminole, Orange, Lake, Osceola, and Brevard. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within.	(m) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to non-sworn Florida Highway Patrol personnel for class codes 8407, 8410, 8417, and 8513 working and residing in the following counties: Duval, Nassau, Baker, Clay, St. Johns, Hillsborough, Polk, Pinellas, Manatee, Pasco, Lee, Charlotte, Glades, Hendry, Collier, Miami-Dade, Monroe, Palm Beach, Martin, Broward, Seminole, Orange, Lake, Osceola, and Brevard. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within.	Identical		65
66	(n) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to Motorist Services personnel for class codes 9000 and 9002 working and residing in Miami-Dade and Broward counties. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within those counties. In addition, Motorist Services personnel for class code 9018 with the working class title of Community Outreach Specialist shall also receive a \$5,000 critical market pay additive per year.	(n) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to Motorist Services personnel for class codes 9000 and 9002 working and residing in Miami-Dade and Broward counties. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within those counties. In addition, Motorist Services personnel for class code 9018 with the working class title of Community Outreach Specialist shall also receive a \$5,000 critical market pay additive per year.	Identical		66
67	(o) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.	(o) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.	Identical		67
68	(p) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.	(p) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.	Identical		68
69	(q) The Department of Transportation is authorized to develop and implement a training program for employees in bridge inspection, roadway technicians, transportation project manager professionals, and work program specializations. The training program shall culminate in professional licensure, or professional or departmental certification.	(q) The Department of Transportation is authorized to develop and implement a training program for employees in bridge inspection, roadway technicians, transportation project manager professionals, and work program specializations. The training program shall culminate in professional licensure, or professional or departmental certification.	Identical		69
70	(r) The Department of Transportation is authorized to grant a pay additive of \$2.00 per hour for incident management services performed for critical coverage areas on the state highway system during nonstandard work hours, including nights and weekends.	(r) The Department of Transportation is authorized to grant a pay additive of \$2.00 per hour for incident management services performed for critical coverage areas on the state highway system during nonstandard work hours, including nights and weekends.	Identical		70
71	(s) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, for those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.	(s) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, for those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.	Identical		71

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
72	(t) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.	(t) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.	Identical		72
73	(u) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	(u) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	Identical		73
74	(v) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	(v) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	Identical		74
75	(w) The Department of Corrections may continue to grant a one-time \$5,000 hiring and retention bonus for correctional officers at 15 targeted high vacancy correctional facilities. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	(w) The Department of Corrections may continue to grant a one-time \$5,000 hiring and retention bonus for correctional officers at 15 targeted high vacancy correctional facilities. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	Identical		75

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
76	<p>(x) The Department of Children and Families may grant a temporary special duties pay additive of five percent of the employee's base rate of pay to:</p> <p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p>	<p>(x) The Department of Children and Families may grant a temporary special duties pay additive of five percent of the employee's base rate of pay to:</p> <p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p>	Identical		76
77	<p>(y) The Department of Lottery is authorized to provide a critical market pay (CMP) additive of \$1,300 to Lottery personnel working in the following district offices: Hillsborough, Lee, Palm Beach and Miami-Dade. These critical market pay additives shall be granted only during the time the employee resides in, and is assigned duties within those areas.</p>	<p>(y) The Department of Lottery is authorized to provide a critical market pay (CMP) additive of \$1,300 to Lottery personnel working in the following district offices: Hillsborough, Lee, Palm Beach and Miami-Dade. These critical market pay additives shall be granted only during the time the employee resides in, and is assigned duties within those areas.</p>	Identical		77
78	<p>(z) The Department of Financial Services may grant temporary special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>	<p>(z) The Department of Financial Services may grant temporary special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>	Identical		78
79	<p>(aa) The Department of Revenue may provide a critical market pay increase of up to \$5,200 to audit personnel in class codes 1512, 1513, 1525, 1619, 1705, 1707, 1709, and 2125. Current employees and former employees who have had a break in service with the Department of Revenue of 31 days or fewer are not eligible for this increase.</p>	<p>(aa) The Department of Revenue may provide a critical market pay increase of up to \$5,200 to audit personnel in class codes 1512, 1513, 1525, 1619, 1705, 1707, 1709, and 2125. Current employees and former employees who have had a break in service with the Department of Revenue of 31 days or fewer are not eligible for this increase.</p>	Identical		79
80	<p>(ab) The State Attorney's offices in judicial circuits 6, 11, 13, 15, 16, 17, 19, and 20 may continue to grant competitive area differential special pay adjustments for assistant state attorneys, investigators, and support staff as authorized in sec 8 chapter 2025-198, Laws of Florida.</p>	<p>(ab) The state attorney's office in the Sixth, Eleventh, Thirteenth, Fifteenth, Sixteenth, Seventeenth, Nineteenth, and Twentieth Judicial Circuits may continue to provide a competitive area differential special pay adjustment for assistant state attorneys, investigators, and support staff as authorized in the 2025-2026 fiscal year.</p>	Minor Drafting Differences		80
81	<p>(ac) The Department of Agriculture and Consumer Services may grant temporary special duty pay additives of up to \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>		Senate		81

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
82	<p>(ad) The Department of Agriculture and Consumer Services is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to the following counties: Lee, Collier, Monroe, Hillsborough, Orange, Pinellas, Duval, Marion, Escambia, Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>		Senate		82
83	<p>(6) COLLECTIVE BARGAINING</p> <p>All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.</p>	<p>(6) COLLECTIVE BARGAINING</p> <p>All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.</p>	Modified	<p>(6) COLLECTIVE BARGAINING</p> <p>All collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association, the Police Benevolent Association, and the Florida State Lodge Fraternal Order of Police related to wages, insurance benefits and other economic issues shall be resolved pursuant to Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2) SPECIAL PAY ISSUES," Item "(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE," Item "(4) OTHER BENEFITS," and Item "(5) PAY ADDITIVE AND OTHER INCENTIVE PROGRAMS," and other legislation enacted to implement this act.</p>	83
84	<p>SECTION ??? Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$64,000,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2026-2027:</p> <p>DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION Professional Regulation Trust Fund..... 10,000,000</p> <p>DEPARTMENT OF FINANCIAL SERVICES Financial Institutions' Regulatory Trust Fund..... 5,000,000 Regulatory Trust Fund / Office of Financial Reg... 5,000,000</p> <p>DEPARTMENT OF HEALTH Biomedical Research Trust Fund..... 7,000,000 Grants and Donations Trust Fund..... 20,000,000</p>	<p>SECTION ??? Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$298,400,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2026-2027:</p> <p>AGENCY FOR HEALTH CARE ADMINISTRATION Health Care Trust Fund..... 40,000,000</p> <p>DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION Professional Regulation Trust Fund..... 8,000,000</p> <p>DEPARTMENT OF COMMERCE Florida International Trade and Promotion Trust Fund..... 7,000,000 Grants and Donations Trust Fund..... 10,000,000 Professional Sports Development Trust Fund..... 2,500,000 Tourism Promotional Trust Fund..... 8,000,000</p> <p>DEPARTMENT OF CORRECTIONS Grants and Donations Trust Fund..... 15,000,000</p> <p>DEPARTMENT OF ENVIRONMENTAL PROTECTION Inland Protection Trust Fund..... 30,000,000</p> <p>DEPARTMENT OF FINANCIAL SERVICES Anti-Fraud Trust Fund..... 1,000,000 Financial Institutions' Regulatory Trust Fund..... 8,000,000 Insurance Regulatory Trust Fund..... 10,000,000 Regulatory Trust Fund / Office of Financial Reg... 8,000,000</p> <p>DEPARTMENT OF HEALTH Biomedical Research Trust Fund..... 7,000,000 Grants and Donations Trust Fund..... 60,000,000 Social Services Block Grant Trust Fund..... 3,000,000</p>	Modified	<p>SECTION ??? Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$226,500,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2026-2027:</p> <p>AGENCY FOR HEALTH CARE ADMINISTRATION Health Care Trust Fund..... 40,000,000</p> <p>DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION Professional Regulation Trust Fund..... 10,000,000</p> <p>DEPARTMENT OF COMMERCE Florida International Trade and Promotion Trust Fund..... 5,000,000 Grants and Donations Trust Fund..... 4,000,000 Professional Sports Development Trust Fund..... 2,000,000 Tourism Promotional Trust Fund..... 6,000,000</p> <p>DEPARTMENT OF CORRECTIONS Grants and Donations Trust Fund..... 7,500,000</p> <p>DEPARTMENT OF ENVIRONMENTAL PROTECTION Inland Protection Trust Fund..... 30,000,000</p> <p>DEPARTMENT OF FINANCIAL SERVICES Anti-Fraud Trust Fund..... 1,000,000 Financial Institutions' Regulatory Trust Fund..... 8,000,000 Insurance Regulatory Trust Fund..... 20,000,000 Regulatory Trust Fund / Office of Financial Reg... 8,000,000</p> <p>DEPARTMENT OF HEALTH Biomedical Research Trust Fund..... 7,000,000 Grants and Donations Trust Fund..... 25,000,000</p>	84

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
85	<p>DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES Highway Safety Operating Trust Fund..... 10,000,000</p> <p>DEPARTMENT OF LAW ENFORCEMENT Criminal Justice Standards and Training Trust Fund. 4,000,000</p> <p>DEPARTMENT OF MANAGEMENT SERVICES Operating Trust Fund / Purchasing..... 3,000,000</p> <p>Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.</p>	<p>DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES Highway Safety Operating Trust Fund..... 30,000,000</p> <p>DEPARTMENT OF JUVENILE JUSTICE Grants and Donations Trust Fund..... 8,000,000</p> <p>DEPARTMENT OF LAW ENFORCEMENT Criminal Justice Standards and Training Trust Fund. 4,000,000 Operating Trust Fund..... 10,000,000</p> <p>DEPARTMENT OF LEGAL AFFAIRS Elections Commission Trust Fund..... 1,000,000 Motor Vehicle Warranty Trust Fund..... 1,500,000 Operating Trust Fund..... 4,500,000</p> <p>DEPARTMENT OF MANAGEMENT SERVICES Operating Trust Fund / Purchasing..... 5,000,000</p> <p>DEPARTMENT OF VETERANS' AFFAIRS Operations and Maintenance Trust Fund..... 10,000,000</p> <p>STATE COURT SYSTEM Administrative Trust Fund..... 2,400,000 Court Education Trust Fund..... 4,500,000</p> <p>Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.</p>		<p>DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES Highway Safety Operating Trust Fund..... 20,000,000</p> <p>DEPARTMENT OF JUVENILE JUSTICE Grants and Donations Trust Fund..... 8,000,000</p> <p>DEPARTMENT OF LAW ENFORCEMENT Criminal Justice Standards and Training Trust Fund. 4,000,000</p> <p>DEPARTMENT OF LEGAL AFFAIRS Motor Vehicle Warranty Trust Fund..... 1,500,000 Operating Trust Fund..... 4,500,000</p> <p>DEPARTMENT OF MANAGEMENT SERVICES Operating Trust Fund / Purchasing..... 5,000,000</p> <p>DEPARTMENT OF VETERANS' AFFAIRS Operations and Maintenance Trust Fund..... 4,000,000</p> <p>STATE COURT SYSTEM Administrative Trust Fund..... 1,500,000 Court Education Trust Fund..... 4,500,000</p> <p>Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.</p>	85
86	<p>SECTION ????. The unexpended balances of operating funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 260 of chapter 2025-198, Laws of Florida, remaining on June 30, 2026, other than funds appropriated to the Department of Commerce for the Workforce Information System, shall revert and are appropriated for Fiscal Year 2026-2027 for the same purposes.</p>	<p>SECTION ????. The unexpended balances of operating funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2) in section 260 of chapter 2025-198, Laws of Florida, remaining on June 30, 2026, shall revert and are appropriated for Fiscal Year 2026-2027 for the same purposes. Any unexpended balance remaining on January 1, 2027, shall be placed into unbudgeted reserve. Agencies are authorized to submit budget amendments requesting release of the funds pursuant to chapter 216, Florida Statutes. Release of funds is contingent upon federal approval to expend such funds after December 31, 2026.</p>	House		86
87	<p>SECTION ????. The unexpended balances of funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 183 of this act, and sections 271, 272, and 274 of chapter 2024-231, Laws of Florida, remaining on January 1, 2027, shall be held in reserve.</p>	<p>SECTION ????. Any unexpended balance of fixed capital outlay funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2) in chapters 2021-36, 2022-156, 2023-239, 2024-231, or 2025-198, Laws of Florida, remaining on January 1, 2027, shall be placed into unbudgeted reserve. Agencies are authorized to submit budget amendments requesting release of the funds pursuant to chapter 216, Florida Statutes. Release of funds is contingent upon federal approval to expend such funds after December 31, 2026.</p>	House		87

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
88		<p>SECTION ????. The unexpended balance of funds provided in section 262 of chapter 2025-198, Laws of Florida, to the Department of Health in the Cloud Computing Services appropriation category shall revert and is appropriated for Fiscal Year 2026-2027 to the department in the Administrative Support budget entity for the same purpose. After the completion of the modernization projects for the Child Protection Team Information System (CPTIS) and the Health Management System (HMS), all remaining funds may be utilized by the department exclusively to modernize applications included in the application modernization assessment completed by the department during Fiscal Year 2025-2026 if the recurring costs of the modernized applications will be absorbed within the existing resources of the department. Except for the CPTIS and HMS modernization projects, prior to initiating any new application modernization project, the department must submit a report to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, and the chair of the House of Representatives Budget Committee that contains the following information: (1) a priority list of applications designated by the chief information officer to be modernized; (2) the total nonrecurring costs and recurring costs of each application modernization project during the implementation period; (3) a comprehensive operational work plan; (4) a detailed monthly spend plan for Fiscal Year 2026-2027 with expenditures broken down by deliverable that identifies all planned project work and costs specified in the current project schedule; and (5) the revenue source that will support the recurring operations and maintenance costs of each modernized application within existing resources of the department.</p> <p>After submission of the report, the department shall submit quarterly project status reports to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, and the chair of the House of Representatives Budget Committee no later than thirty days from the close of the previous quarter. Each status report must include copies of each relevant task order(s), contract(s), purchase order(s), and invoice(s). The status report must also describe progress made to date for each project milestone and deliverable, planned and actual completion dates, planned and actual costs incurred, and any current project issues and risks.</p>	House		88
89	SECTION ????. The unexpended balance of funds appropriated to the agencies in section 262 of chapter 2025-198, Laws of Florida, for application modernization shall revert and is appropriated to the agency from which the appropriation was originally made for the Fiscal Year 2026-2027 for the same purpose.	SECTION ????. The unexpended balance of funds provided in section 262 of chapter 2025-198, Laws of Florida, less the amount of funds reverted and appropriated pursuant to section 165, shall revert and is appropriated for Fiscal Year 2026-2027 to the agency from which the appropriation was originally made for the same purpose.	House		89

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISO	LINE
90	SECTION ????. The unexpended balances of funds appropriated in Specific Appropriations 139A, 175A, 249A, 249A, 281A, 281A, 395, 416A, 572A, 597A, 738A, 763A, 769B, 775B, 782A, 788B, 794B, 800B, 806B, 812B, 818B, 824B, 829B, 835B, 841B, 847B, 853B, 859B, 865B, 870A, 876B, 881B, 887A, 892B, 897A, 903A, 909A, 915A, 920B, 926A, 931A, 936A, 941A, 945B, 950A, 955B, 960B, 965A, 970B, 975B, 980B, 1010A, 1016A, 1021A, 1027A, 1033A, 1039A, 1046A, 1091A, 1194A, 1243A, 1277A, 1374A, 1470A, 1691A, 1892A, 1895, 1925A, 2044A, 2070A, 2138, 2179, 2205, 2257, 2435A, 2524A, 2568A, 2668, 2852A, 2868A, 2877A, and 2972A and section 263 of chapter 2025-198, Laws of Florida, for remediation tasks necessary to integrate agency applications with the Florida Planning, Accounting, and Ledger Management (PALM) system shall revert and are appropriated to the agency from which the appropriation was originally made for the Fiscal Year 2026-2027 for the same purpose.	SECTION ????. The unexpended balances of funds provided in Specific Appropriations 139A, 175A, 249A, 281A, 416A, 572A, 597A, 738A, 763A, 769B, 775B, 782A, 788B, 794B, 800B, 806B, 812B, 818B, 824B, 829B, 835B, 841B, 847B, 853B, 859B, 865B, 870A, 876B, 881B, 887A, 892B, 897A, 903A, 909A, 915A, 920B, 926A, 931A, 936A, 941A, 945B, 950A, 955B, 960B, 965A, 970B, 975B, 980B, 1010A, 1016A, 1021A, 1027A, 1033A, 1039A, 1046A, 1091A, 1194A, 1243A, 1277A, 1374A, 1470A, 1691A, 1892A, 1925A, 2044A, 2070A, 2138, 2179, 2205, 2257, 2435A, 2524A, 2568A, 2668, 2852A, 2868A, 2877A, 2972A, and section 263 of chapter 2025-198, Laws of Florida, for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system shall revert and are appropriated to the agency from which the appropriation was originally made for Fiscal Year 2026-2027 for the same purpose; however, all funds, except for funds from section 263, shall be held in reserve as contingency funds for unforeseen expenditures that are essential to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system. Agencies are authorized to submit a budget amendment requesting release of funds pursuant to the provisions of chapter 216, Florida Statutes. Release is contingent upon submission of the following: (1) an updated and comprehensive operational work plan that includes a description of the unforeseen circumstances to justify the release of funds in this section; and (2) a detailed monthly spend plan for Fiscal Year 2026-2027 with expenditures broken down by deliverable that identifies all planned project work and costs specified in the current project schedule.	Senate		90
91	SECTION ????. The unexpended balance of funds appropriated to the agencies in section 264 of chapter 2025-198, Laws of Florida, for remediation tasks necessary to integrate agency applications with the Florida Planning, Accounting, and Ledger Management (PALM) system shall revert and is appropriated for the Fiscal Year 2026-2027 for the same purpose.	SECTION ????. The unexpended balance of funds provided in section 264 of chapter 2025-198, Laws of Florida, for remediation tasks necessary to integrate agency applications with the Florida Planning, Accounting, and Ledger Management (PALM) System, shall revert and is appropriated for Fiscal Year 2026-2027 for the same purpose.	Minor Drafting Differences		91
92	SECTION ????. The unexpended balance of funds appropriated to the agencies in Specific Appropriation 1919A of chapter 2025-198, Laws of Florida, for cybersecurity tools shall revert and is appropriated for the Fiscal Year 2026-2027 for the same purpose.	SECTION ????. The unexpended balance of funds provided in Specific Appropriation 1919A of chapter 2025-198, Laws of Florida, shall revert and is appropriated to Administered Funds for Fiscal Year 2026-2027. These funds shall be available for distribution to state agencies that have additional funding needs associated with additional staff or contractual cost increases necessary to maintain the same level of cybersecurity solutions or services that were procured during Fiscal Year 2025-2026. The Executive Office of the Governor's Office of Policy and Budget shall submit a budget amendment pursuant to chapter 216, Florida Statutes, requesting the distribution of these excess funds. The budget amendment shall include detailed justifications for the additional distributions and shall adhere to the provisions of s. 216.181(2)(f), Florida Statutes.	House		92

Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
92a			New	SECTION ???. From the unexpended balance of General Revenue funds provided in section 268, Chapter 2025-198, Laws of Florida, to the Executive Office of the Governor to convert the Legislative Appropriations System/ Planning and Budget Subsystem to a new environment, the nonrecurring sum of \$2,000,000 shall revert immediately and is appropriated to the Executive Office of the Governor - Legislative Appropriations System/ Planning and Budget Subsystem budget entity for Fiscal Year 2025-2026 in Fixed Capital Outlay in a DMS-managed appropriation category to repair and renovate offices and bathrooms, including fixtures and furniture, in the Knott Building. This section is effective upon becoming a law.	92a
93	SECTION ????. The unexpended balance from the General Revenue Fund provided in the appropriation category "Salaries and Benefits" in chapter 2025-198, Laws of Florida, that is reverted pursuant to section 216.301, Florida Statutes, shall be transferred by the Chief Financial Officer to the State Employees' Health Insurance Trust Fund in the Department of Management Services no later than October 15, 2026.	SECTION ????. The unexpended balance from the General Revenue Fund provided in the appropriation category "Salaries and Benefits" in chapter 2025-198, Laws of Florida, that is reverted pursuant to section 216.301, Florida Statutes, shall be transferred by the Chief Financial Officer to the State Employees' Health Insurance Trust Fund in the Department of Management Services no later than October 15, 2026.	Identical		93
94	SECTION ????. The unexpended balance of funds appropriated in Administered Funds in section 270 of chapter 2025-198, Laws of Florida, for the State Match for Federal FEMA Funding, which is held in reserve, shall revert and is appropriated in Administered Funds for Fiscal Year 2026-2027 for the same purpose.	SECTION ????. From the unexpended balance of funds appropriated in Administered Funds in section 270 of chapter 2025-198, Laws of Florida, for the State Match for Federal FEMA Funding, which is held in reserve, \$105,505,261 shall revert immediately. The remaining unexpended balance on June 30, 2026, shall revert and is appropriated in Administered Funds for Fiscal Year 2026-2027 for the same purpose. This section is effective upon becoming a law.	House		94
94a			New	Section ???. The nonrecurring sum of \$89,583,277 is appropriated from Trust Funds to Administered Funds for Fiscal Year 2025-2026 for domestic security grants. Agencies may submit budget amendments requesting the release of these funds pursuant to chapter 216, Florida Statutes, contingent on federal grants being awarded and in accordance with the Domestic Security Funding Request of the Domestic Security Oversight Board priority order ranking. The budget amendments must indicate the projects that will be funded and the amount funded for each project. Funds may be allocated to projects not included in the Oversight Board's funding request with approval of the chair and vice chair of the Legislative Budget Commission. The unexpended balance of funds remaining on June 30, 2026, shall revert and is appropriated to Administered Funds for Fiscal Year 2026-2027 for the same purpose. This section is effective upon becoming a law.	94a
95	SECTION ????. The Chief Financial Officer shall transfer \$375,000,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund for Fiscal Year 2026-2027.	SECTION ????. Contingent upon HB 5207 or similar legislation becoming law, the Chief Financial Officer shall transfer \$362,800,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund for Fiscal Year 2026-2027.	Senate		95

**Senate Appropriations Committee / House Budget Committee
Executive Office of the Governor / Legislature / Administered Funds**

LINE	SENATE BILL 2500-E	HOUSE BILL 5001E	HOUSE OFFER #1	NEW OR MODIFIED PROVISIO	LINE
96	SECTION ????. The Chief Financial Officer shall transfer \$250,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2026-2027, as authorized by section 252.3711, Florida Statutes.	SECTION ????. Upon the declaration of the Governor by executive order or proclamation pursuant to section 252.36, Florida Statutes, of a state of emergency for a natural emergency as defined in section 252.34, Florida Statutes, the Chief Financial Officer shall transfer \$100,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2026-2027, as authorized by section 252.3711, Florida Statutes. Only one such transfer is authorized during the 2026-2027 fiscal year. This section is contingent upon HB 5503, or similar legislation, becoming a law.	House Modified	SECTION ????. Contingent upon SB 7040 becoming a law, the Chief Financial Officer shall transfer \$250,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2026-2027, as authorized by section 252.3711, Florida Statutes.	96
97	SECTION ????. The Chief Financial Officer shall transfer \$118,000,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2026-2027, as authorized by Article III, section 19(g), of the Florida Constitution.	SECTION ????. The Chief Financial Officer shall transfer \$118,400,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2026-2027, as authorized by Article III, section 19(g), of the Florida Constitution.	Senate		97
98	SECTION ????. The Chief Financial Officer shall transfer \$750,000,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2026-2027, contingent on voter approval of the constitutional amendment proposed by House Joint Resolution 5019.	SECTION ????. Contingent upon voter approval of the constitutional amendment proposed by House Joint Resolution 5019, the Chief Financial Officer shall transfer \$750,000,000 from the General Revenue Fund to the Budget Stabilization Fund no later than January 15, 2027.	Senate		98
98a			New	SECTION ????. Contingent upon HB 5403E becoming a law, the Chief Financial Officer shall transfer \$150,000,000 to the State Board of Administration for Fiscal Year 2026-2027 for the Debt Reduction Program as provided in section 215.98(3), Florida Statutes.	98a
99	SECTION ????. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	SECTION ????. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	Identical		99
100	SECTION ????. Except as otherwise provided herein, this act shall take effect July 1, 2026, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2026, then it shall operate retroactively to July 1, 2026.	SECTION ????. Except as otherwise provided herein, this act shall take effect July 1, 2026, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2026, then it shall operate retroactively to July 1, 2026.	Identical		100